



Our Mission



think2perform RESEARCH INSTITUTE advances moral, purposeful, and emotionally intelligent leadership to inspire and engage current and emerging leaders.

Since 2016, we've done that by funding research on leadership and freely sharing what we've learned with leaders around the world. Funding innovative, applied research is core to our mission.

The 18-month **Future Leaders Academy** builds on our strong foundation in leadership research to promote lifelong leadership skills and goal achievement among Minnesota youth ages 16-23. Young leaders from low-income and underrepresented communities are encouraged to apply. The program enrolls each January.

Future Leaders Academy

Dates: January 2027 - June 2028

The **Future Leaders Academy** prepares 16-23 year old youth in Minnesota to become exceptional, values-based leaders in all facets of their lives.

Our 18-month program calendar:

- January-May 2027: Leadership Workshop (virtual)
- May-June 2027: Develop Mentorship Goals
- June 2027: Mentorship Kick-off Event
- June 2027-June 2028: Mentorship
- June 2028: Graduation Celebration

The Leadership Workshop (5 virtual, 90-minute sessions) connects personal values to goal setting and leadership skill development following this **Leadership Logic Chain**:

Self-Awareness -> **Effective Decision-Making** ->

Effective Self-Management -> **Effective Leadership**

After the Leadership Workshop is complete, **Future Leaders** and **Mentors** co-develop mentorship goals in a Mentorship Agreement. We then come together as a community for the in-person Mentorship Kick-off Celebration in the Twin Cities.

At the Mentorship Kick-off Celebration, each **Future Leader** and **Mentor team** showcases the goals they've developed for the yearlong mentorship.

- We provide intentional support to Future Leaders and
- Mentors throughout the Mentorship.
- Every Future Leader who completes the program receives a **certificate of completion**, a credential they can highlight on job/school applications.
- This program is provided at **no cost** to Future Leaders, their families or educational institutions.
- Future Leaders receive a \$500 stipend.

Apply Now!



Learn More:



THE PROGRAM ENROLLS EACH JANUARY
Apply by December 1



Future Leaders Academy

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A values-based leadership program for Minnesota youth ages 16-23

Apply by December 1

Have you tried the Values Exercise?

The Future Leaders Academy begins with a discussion of your values and their role in your leadership of self and of others. The Mentorship phase of the program focuses on achieving goals grounded in your personal values.

Living in alignment is about matching your “real” behaviors with your “ideal Values.” Living out of alignment is a source of stress, dissatisfaction and poor decision-making.

As the first step in our **Alignment Model**, our Values Cards Exercise is an interactive way to define what you value most and set the stage for leading your life and achieving goals aligned with your ideal self.

What do you value? *Scan the QR code to find out.*

Questions?

Contact our Executive Director Brian Hammer, PhD:
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Try the Values Exercise