

2024 Annual Report

think2perform RESEARCH INSTITUTE
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Research Fellowships & Lennick Faculty Fellowship

Mission:

To advance moral,
purposeful, and
emotionally intelligent
leadership to inspire
and engage current
and emerging leaders.

Future Leaders Academy

18-month
Leadership Workshop
&
Mentorship

Research Fellows

- **Priyanka Joshi, PhD** (2022-2024)
 - **Project:** Transcending the here and now: Examining the impact of leader's future oriented communication on employee voice
- **Abongile Sipondo** (2024-2025)
 - **Project:** The Application of Artificial Intelligence Coaching to Improve Resilience in Organisational Middle Management
- **Roman Terekhin** (2024)
 - **Project:** Peer Coaching Groups as a State-of-the-art Tool for Leadership Development

Future Leaders Academy

Leadership & Emotional Intelligence for youth 16-23

January - May: Leadership Workshop

June - June (12+ months): Mentorship

Milestones:

- Welcomed 3rd Cohort of Future Leaders in January 2024
- Graduated 2nd Cohort of Future Leaders in June 2024
- Recruited 4th Cohort of 9 Future Leaders for January 2025

Leadership Workshop Facilitators: Ryan Goulart & LaCresia King

Partnerships: Actively expanding program partnerships with schools & organizations across Minnesota

Future Leaders Academy

“I’m actually able to achieve goals, it used to be hard to see things through. Now I do things automatically. It’s definitely going to help me with future jobs and goals, and I’ve very grateful for that.”

-Lily, Future Leaders Academy youth participant (2024-2025)

“

“There are so many opportunities, so many ideas going around, I learned that it’s best to see how they align with my values. Being aware of what is important to me is giving me an idea of the kind of voice I want in the world, what I really care about, and how I can help our future generations contribute to something bigger.”

”

-Solo, Future Leaders Academy youth participant (2024-2025)



Graduation Celebration: 2023-2024 Future Leaders & Mentors - June 1, 2024
Mentorship Kick-off Celebration: 2024-2025 Future Leaders & Mentors & Future Leaders Academy Community

“Now that I’m actually seeing myself go and do these things, I know I’m someone who can really take charge and achieve the goals that I’m setting for myself”

- Sasha, Future Leaders Academy youth participant (2024-2025)

Statement of Financial Position

For the year ended December 31, 2024

Cash on Hand

Dec 31, 2023	\$43,394
Dec 31, 2024	\$40,403

Revenue

Donations without Restrictions:	\$93,233*
Donations with Restrictions:	\$231.28

Expenses \$96,224

Total Liabilities (12/31/2022) \$0

Statement of Activities*

January 1- December 31, 2024

Mgmt & General Expenses: \$32,478.04 (33.75%)

Programs: \$51,321.17 (53.3%)

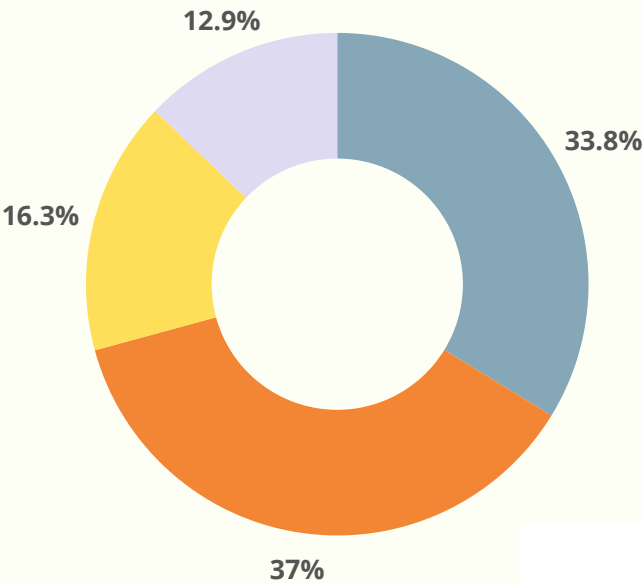
Fundraising: \$12,425.00 (12.9%)





Total Expenses: **\$96,224 (100%)**

*Cash Basis. Total does not include \$15,000+ 2024 donations deposited in January 2025.

2024 Activities \$96,224

2023 Activities: \$89,043



-  **Programs**
Future Leaders Academy
-  **Programs**
Research Fellowships
-  **Fundraising**
Newsletter, Communications, Grantwriting
-  **Mgmt + General Expenses**
Administrative infrastructure

Our Donors

Pillar Donors (\$10,000+)

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Donors

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Buffy Smith
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Scott Wallschleager
Colton Wieck

Corporate Match

Ameriprise Financial

Our People

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