

May 2024

Letter from the Executive Director



Future Leaders Academy's Celebration on June 3, 2023.

Relationships, that's all we've got. And they're fundamental to our ability to flourish as individuals and as a community.

Board member Dr. Buffy Smith's insights on the powerful potential of mentoring inspire our Future Leaders Academy's 12-month mentorship.

This month we're busy preparing for the 2024-2025 Future Leaders Academy Mentorship Kick-off and 2023-2024 Graduation Celebration that will bring together Mentors, Future Leaders and their guests, plus board members and friends in June.

We're so fortunate that Dr. Smith will share her wisdom as this year's keynote speaker on mentoring and leadership.

While we're preparing to celebrate our community in June, our 2nd Generation of Future

Leaders (2023-2024) and Mentors are reflecting on their experiences and the goals they've been working on together as a mentorship team since their mentorship kick-off pictured above.

Plus our 3rd Generation of Future Leaders (2024-2025) is crafting their mentorship goals, which they'll share with us during their own kick-off.

I'm guessing you can relate to the excitement around bringing two cohorts of Future Leaders and Mentors together to meet, learn from and be inspired by one another.

We're also proud to announce that since featuring our new Research Fellows in the April newsletter, 2024 Research Fellow Roman Terekhin's paper - 'How Peer Coaching Benefits Development and Well-being and Why They Differ from Work Teams' - has been nominated for the 'ODC Best Dissertation Paper' award by the Organizational Development & Change (ODC) Division of AOM (Academy of Management).

Congratulations, Roman, on this important honor! We look forward to sharing the outcomes of his project on the benefits of peer coaching relationships in the coming months.

Best wishes to you for a healthy, productive and relationship-rich month ahead.

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