

Research Fellowships & Lennick Faculty Fellowships

Mission:
To advance moral,
purposeful and
emotionally intelligent
leadership to inspire
and engage current
and emerging leaders.

Future Leaders Academy

18-month
Leadership Workshop
&
Mentorship

2023 Research Fellowships

Research Fellow:

- Priyanka Joshi, PhD, San Francisco State University
 - Project: Transcending the here and now: Examining the impact of leader's future oriented communication on employee voice

New Directed Research Fellowship Announced:

- Intersection of Moral Intelligence, Rights and Artificial Intelligence (\$3,000-\$5,000)

Future Leaders Academy

January - May: Leadership Workshop

June - June (12+ months): Mentorship

Milestones:

- Welcomed 2nd Generation of Future Leaders in January
- Graduated 1st Generation of Future Leaders in June

6 Inspiring 2022-2023 Future Leaders Academy Graduates
3 New 2023-2024 Future Leaders partnering with **3 sage & supportive Mentors**

2 Leadership Workshop Facilitators: Ryan Goulart & LaCresia King Lennick

Future Leaders Academy



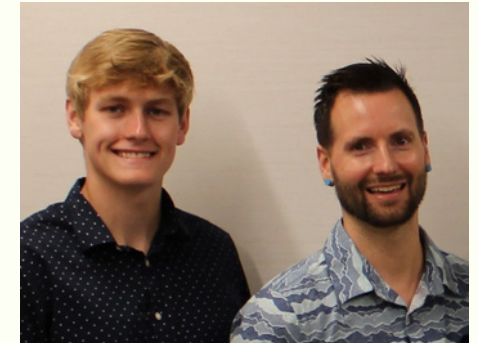
Graduation Celebration: 2022-2023 Future Leaders & Mentors - June 3, 2023

Mentorship Kick-off Celebration: 2023-2024 Future Leaders & Mentors & Future Leaders Academy Community

“think2perform (Research Institute) is the GPS to get where you're trying to go – it puts a light on things and shows you the best way.”

–Ibrahima

2023-24 Future Leaders Academy



Statement of Financial Position

For the year ended December 31, 2023

Cash on Hand

Dec 31, 2022 \$13,334

Dec 31, 2023 \$43,394

Revenue

Donations without Restrictions: \$119,103*

Expenses \$89,043

Total Liabilities (12/31/2022) \$0

Statement of Activities*

January 1- December 31, 2023

Mgmt & General Expenses: \$27,314 (30.7%)

Programs: \$48,868 (54.9%)

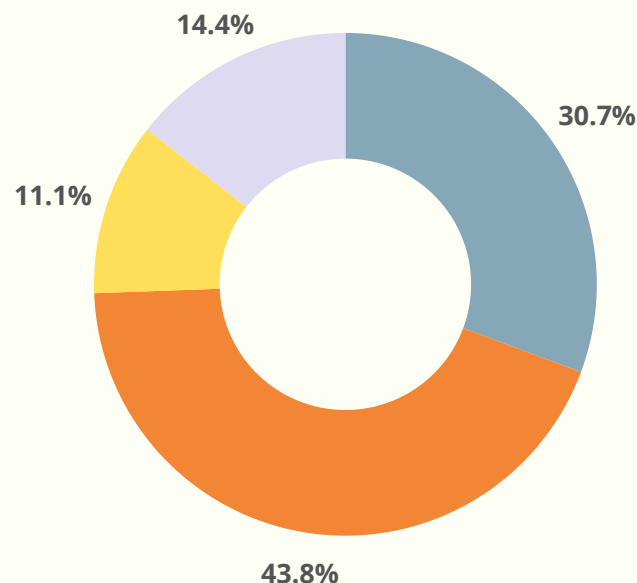
Fundraising: \$12,861 (14.4%)

Total Expenses: **\$89,043 (100%)**

*Cash Basis. Total does not include \$12,000+ 2023 donations deposited in January 2024.

2023 Activities \$89,043

2022 Activities: \$107,262



Programs

Future Leaders Academy



Programs

Research Fellowships



Fundraising

Newsletter, Communications,
Grantwriting



Mgmt + General Expenses

Administrative infrastructure

Our Donors

Pillar Donors (\$10,000+)

Ray Kelly / Kelly Charitable Fund
Doug Lennick

Donors

Valerie Burke
Randy & Paula Doroff Charitable Fund
Leif Erickson
Dr. Bivas & Sukla Ghosh
Ryan Goulart
Jon Hachfeld
Dennis (Oscar) Hansen
Cheryl Harris
Mary Jones
Steve & Sheri Lear Community Fund
Don MacPherson
Patti Naas
Carolyn Nolan
Kris Petersen
The Mark & Jacqueline Phillips Charitable Fund
Patrick Riley
Scott & Julie Ann Schmidt
Robert Sergiacomi
Buffy Smith
Barry & Kelly Streit Charitable Fund
Charles (Chuck) Wachendorfer
Gary Wahman



“The Future Leaders Academy has been helping me become an emotionally intelligent leader, equipping me with the skills I need to succeed in life.”

– Ella, 2022-23 Future Leaders Academy graduate

Corporate Match

Ameriprise Financial

think2perform RESEARCH INSTITUTE
t2pRI.org | Registered 501(c)(3)

Our People

Executive Director

Brian Hammer, PhD

Board of Directors

Ryan Goulart, Chair (June 2022-present)

Patrick Riley, Treasurer

Don MacPherson, Secretary (June 2022-present)

Valerie Burke, Edina Public Schools (retired)

Jacqueline Johnson, PhD, Chancellor Emerita,
University of Minnesota-Morris

Mary Jones, Development Committee Chair; Chief
Philanthropy Officer, Goodwill-Easter Seals Minnesota

Doug Lennick, President, think2perform

David Magy, Principal, Abeln, Magy, Underberg &
Associates, Inc.

Kris Petersen, Founder, think2perform Research
Institute (Board Chair, 2016-June 2022)

Buffy Smith, PhD, Dean, Dougherty Family College,
University of St Thomas

Colton Wieck, Private Investments Professional