

April 2024

Letter from the Executive Director

"Because we are wired for interdependence, we need help from others to do our best."

- *Moral Intelligence: Enhancing Business Performance & Leadership Success*,

by Doug Lennick and Fred Kiel, PhD (2005), p. 224

A guiding principle of think2perform Research Institute is that all of us are stronger by learning about, listening to, and building connections as members of a growing community. We are a community that seeks to nurture spaces of belonging and learning across roles, locations, and programs.

It's for this reason that we share Good Stuff in our newsletter each month, why we seek to understand the opportunities and limitations of innovation in leadership practices, and how we consider plans for our future.

We are thrilled to welcome two new Research Fellows to our community this spring. This month's feature highlights the wisdom, experience, and purpose that inform Research Fellow Abongile Sipondo's leadership research project.

We fund projects that align with our commitment to be both emotionally intelligent and morally intelligent leadership. As Doug Lennick and Fred Kiel write in *Moral Intelligence* (2005), p. 11:

...(Y)our moral intelligence allows you to better harness all your resources, your emotional intelligence, your technical intelligence, and your cognitive intelligence, to achieve the goals that are most important to you - whether on the job or in the rest of your life.

We're interested in learning more about how AI may play a role in fostering middle manager resilience and in democratizing access to leadership coaching to support to those who may not have access to coaching otherwise. And as you can see in our feature, Abongile has much to contribute to our thinking on leadership in organizations and for our globally inter-connected lives.

In a few months, we look forward to introducing you to Research Fellow Roman Terekhin and his equally intriguing project. You'll find more information about Roman, and Abongile, on our [website](#).

- Brian Hammer, PhD, Executive Director

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