

Future Leaders Academy

January 2023

2023-24 Future Leaders Academy **Interview with Leadership Workshop facilitators** **Ryan Goulart & LaCresia King Lennick**

Ryan and LaCresia, we're so impressed by the outcomes of the inaugural Future Leaders Academy's Leadership Workshop in spring 2022.

As we look forward to welcoming our second cohort of inspiring Future Leaders on January 21st, what are your main takeaways from your role as facilitator so far?

Ryan: To make the curriculum feel as accessible as possible and with that connect to their experience. It was observable in our last cohort that those that internalized their role as a leader were able to apply the curriculum more frequently.

LaCresia: It has been such an honor to be a facilitator alongside Ryan. Seeing the content and curriculum come to life through each individual Future Leaders discussion of their lived experiences has been so remarkable. My biggest takeaway from this experience has been the realization that young people have insight and intuition about leadership, they just need the support and language to articulate and implement it effectively in their lives.

What inspires you to continue to support Future Leaders in their leadership journey?

Ryan: It is often that I hear from think2perform's clients that they wish they knew what they know now when they were a young adult. This is an opportunity to make that come true to positively impact the next generation.

LaCresia: Often being a leader, especially in the workplace, is seen as a position of privilege that only a few have access to obtain. My hope is that by making this content accessible to all, especially the younger population, we begin to see a shift in the workplace that is more inclusive and representative of a wider population of the world. I am inspired by the future generation of Leaders!

What's something that our think2perform Research Institute community might not know about the Leadership Workshop that's critical to its success?

Ryan: Leadership is a mindset that can be applied in all facets of life. Individuals may perceive that they might not be a leader because they are not a captain of a sports team or president of a club that it disqualifies them from learning about leadership. It is a mindset.

LaCresia: That every single individual has a set of values that is critical to their role as leaders. When those values are identified and put at the center of their work, they are capable of HUGE things!

How do you see the 2023 Leadership Workshop growing and changing compared to 2022?

Ryan: LaCresia and I strive to make the Leadership Workshop feel as if the

Future Leaders are the ones facilitating. To that end, with new participants the conversation will go a different direction.

LaCresia: As Ryan mentioned, we aim to create a space where all participants feel safe and feel as though they have ownership and input into our discussions and what we learn together! We want to hear their ideas and perspectives and allow that to guide our content and work together!

What do you most look forward to this year in the life of the Future Leaders Academy?

Ryan: I'm excited to observe the impact of those that are in their mentorship program and how learning from the first cohort will be applied to the new cohort.

LaCresia: I am really excited to meet a new group of Future Leaders. I love hearing their stories, ideas, passions and feel it is a privilege to learn and grow with them!

Learn more about the [Future Leaders Academy](#) here

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