

Research Fellowships Update

New Directed Research Fellowship: Leadership in Virtual Environments

Proposal deadline: June 1, 2023

Directed Research Fellowship [details](#)

As we kick-off this new year, we are pleased to announce a new fellowship – the Directed Research Fellowship focused on Leadership in Virtual Environments.

We interviewed think2perform Research Institute (t2pRI) Executive Director Brian Hammer to learn more about this new fellowship opportunity:

Tell us more about this new fellowship and its genesis?

Brian: At t2pRI, our goal is to link the big questions of moral, purposeful, and emotionally intelligent leadership with the pragmatic ways in which leadership is practiced everyday. The 2023 Directed Research Fellowship allows us to focus our research support on an aspect of leadership – Leadership in Virtual Environments – that we know is on everyone's minds. Outcomes of this fellowship focused on Leadership in Virtual Environments will contribute to our collective understanding of the changing nature of leadership today. It also has the potential to inform our own practices within t2pRI, an agile organization with partners across Minnesota, the US, and around the world.

We're excited to support Directed Research Fellows who propose creative, intentionally-designed projects seeking to advance our understanding of Leadership in Virtual Environments for today and tomorrow.

Tell us more about why this particular research focus now.

Brian: Just speaking from my own experience, even before the pandemic my professional life revolved around virtual meetings with colleagues around the world on a daily basis. I know I'm far from alone in that experience. And yet, since early 2020, the importance of virtual collaboration and the practice of leadership across time and space has intensified and changed dramatically.

I don't know about you, but I had never used Zoom before March 2020, and the technologies I was using to gather virtually prior to the pandemic sit largely unused among my various apps.

Of course, many of us have become even more adept at the technical use of the technology that supports our virtual work, not to mention being more savvy about the ideal colors of our clothing, height of our cameras, and the background and lighting to present ourselves in technically smooth and aesthetically pleasing ways.

At the same time, we have much to learn about the practice of emotionally intelligent, engaged, supportive and moral leadership practice when we spend less time together in the same physical space. It's important to emphasize that our times are also more emotionally charged than we anticipated 3 years ago. From my new vantage point in downtown Minneapolis (since joining t2pRI in fall 2021), I can feel how much has changed and yet how more much more needs to change.

The Directed Research Fellowship focused on Leadership in Virtual Environments will help to push forward our understanding of moral, purposeful and emotionally intelligent leadership in this critical (and still new) realm of business and nonprofit

experience.

How will the research findings be shared?

Brian: In 2023 and beyond, we'll continue our practice of showcasing our research fellows and their projects in this newsletter space. We're also active on [LinkedIn](#) and [Instagram](#). In 2022, we launched our new [Social Impact Paper Series](#) on our website. Social Impact Papers are published at the end of each fellowship period.

Is t2pRI also accepting research fellowship proposals on other topics?

Brian: Yes, we currently have two open calls for [Research Fellowship](#) proposals on any topic that advances moral, purposeful and emotionally intelligent leadership. Those deadlines are January 15, 2023 and June 1, 2023.

Thanks to support from our donors, we're excited to be offering both the Research Fellowship and the Directed Directed Fellowship in 2023. Plus, we hope to be able to offer Directed Research Fellowships in new topic areas in future years.

What else would you like us to know about the Directed Research Fellowship and its focus on Leadership in Virtual Environments?

Brian: We're also seeking comments and insights about virtual leadership from our t2pRI community on [LinkedIn](#). We look forward to hearing from you. Please chime in!

Learn more about the Research Fellowships [here](#)

Fellowship proposals accepted through January 15 & June 1 each year.

Would you like to support our research and our Future Leaders Academy?

To make a tax-deductible donation, [click here](#).