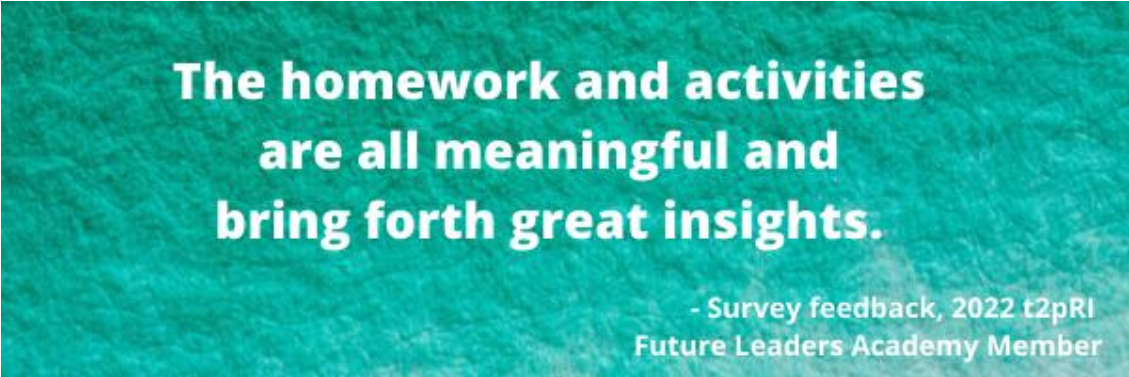


Future Leaders Academy – Leadership Workshop

March 2022

Preparing for the Mentorship – Our Model



**The homework and activities
are all meaningful and
bring forth great insights.**

- Survey feedback, 2022 t2pRI
Future Leaders Academy Member

During April's leadership workshop, mentors joined Future Leaders Academy members for the first time. The session focused on integrating the emotional, moral, and purposeful aspects of self-leadership into their daily lives. Strengthening self-leadership will be a foundational component of the Future Leaders Academy Mentorship phase which begins in June.

Reinforcing the workshop's leadership development education through a year-long mentorship program allows Future Leaders Academy members to deepen knowledge and practice skills through a supportive,

co-learning process.

A dynamic three-cycle mentorship model, developed by think2perform Research Institute board member Buffy Smith, guides the Future Leaders Academy Mentorship. Smith's model moves beyond the typical mentoring relationship of merely advising by prompting mentors to advocate for mentees and serve as role models, empowering Future Leaders Academy members to become advocates for themselves.

Three-cycle Mentorship Model

- 1st Cycle: Advising (Telling)
- 2nd Cycle: Advocacy (Motivating & Connecting)
- 3rd Cycle: Apprenticeship (Empowering & Showing)

To facilitate a productive, co-learning environment, each mentorship pair will complete a Mentorship Agreement. In addition to fostering communication and understanding, the agreement serves as a starting point for clarifying the hopes, goals, and vision of the mentoring partnership.

Our last leadership development workshop happens this month. We look forward to watching our Future Leaders Academy members grow into the emotionally intelligent and moral leaders they aspire to be.

Learn more about the [Future Leaders Academy here](#)

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