



## **Research Fellowships**

Our foundational research program is appropriate for junior faculty, post-docs, and doctoral students who are developing new research in emotional intelligence, moral intelligence and purpose for leaders and organizations in the business and non-profit sectors.

### **Qualifying criteria:**

- Must be a current doctoral student, post-doc or faculty member with an accredited higher education institution.
- The research must advance leadership through **practical applications of emotional intelligence, moral intelligence and purpose.**
- The research must apply and be relevant for leaders in **businesses and non-profits.**

### **Award:**

- Candidates are eligible for grants of \$3,000 to \$5,000. Funding may be applied to direct costs of research and collaboration, including time, travel, data collection and analytics.
- Each Research Fellow will be profiled in t2pRI's INSIGHTS magazine and receive recognition in t2pRI's social media.
- After completing his/her research, each Research Fellow will be eligible to submit an article summarizing his/her findings for publication in t2pRI's INSIGHTS magazine.

### **Requirements:**

Research should culminate in:

- A summary of findings, including recommendations for practical application.
- A presentation of research findings to t2pRI's Board of Directors.
- Upon request, a publication-ready article for t2pRI's INSIGHTS magazine
- Upon request, a presentation of findings at a t2pRI conference.

### **Application process:**

- Information on the application process is available at:  
<https://www.t2pri.org/programs/>
- **Research Fellow application deadline is July 1, 2020; grants announced in August, 2020; award period September 1, 2020-August 31, 2021.**

### **Application Components:**

The application for the Lennick Faculty Fellowship consists of the following elements:

- A 3-5 page proposal describing the research, including background, significance, brief summary of relevant literature, review summary, research question, methods, and expected practical applications and timeline.
- A 2-page project bibliography.
- Abbreviated CV including most relevant past publications, two pages maximum
- A proposed budget for the research
- Two references able to speak to the quality of the proposer's research agenda.

### **Evaluation Criteria:**

Demonstrated excellence of applicant and proposed research project, including:

- Applicant body of work and alignment with t2pRI interest areas.
- Project quality, including intellectual merit and contribution to the field.
- Anticipated practical application of the findings to organizations, including businesses and nonprofits, and individuals wishing to develop their leadership.
- Proposed use of funds.

### **Application Submission Process:**

Applications should be submitted to Kate Berman at [kberman@t2pri.org](mailto:kberman@t2pri.org) by the specified deadline date.

### **Review Process:**

Only completed applications will be reviewed. The review process consists of two steps:

1. The completed application will be reviewed and ranked by the t2pRI Fellowship Review Committee, consisting of members of the t2pRI Board of Directors.
2. Highly-ranked applicants will be invited to interview with the t2pRI Fellowship Review Committee.

A final decision will be made on the basis of the above two steps.

### **Recommended Background Information For Proposals:**

- Further information on t2pRI's topic interests, prospective candidates should consult the t2pRI website to review research funded to date (<https://www.t2pri.org/research-fellows-projects/>).
- Additionally, prospective applicants are encouraged to review the seminal works of t2pRI Board Member books, including:
  - *Moral Intelligence 2.0* by Doug Lennick and Fred Kiel,
  - *Return on Character* by Fred Kiel, and
  - *The Power of Purpose* by Richard Leider.

### **Benefits to Fellows:**

In addition to the stipend, the Fellowships also provide the following benefits:

- Selection as a Fellow through a competitive process is an honor. Fellows may use their designation as such.

- Each Fellow is announced and featured in t2pRI's magazine, INSIGHTS, on the t2pRI website and on social media.
- Each Fellow's research will be considered for publication in t2pRI's magazine, INSIGHTS
- Fellows may be invited to speak at t2pRI conferences and events.