



### **Lennick Faculty Fellowship**

The INSTITUTE's newest program provides support, encouragement and recognition for established faculty members to pursue research aligned with t2pRI's mission.

#### **Qualifying criteria:**

- Must be a current full-time faculty member with an accredited higher education institution
- Candidates for this fellowship should have an **existing body of work** including published articles or a future research agenda aligned with one of the areas of interest to t2pRI.
- The research must have **practical applications to organizations, including businesses and non-profits.**

#### **Award:**

- This fellowship offers \$5,000-\$10,000, for activities related directly to the researcher's work, such as time, travel, data collection and analytics.
- The Lennick Faculty Fellow will be profiled in t2pRI's INSIGHTS magazine and receive recognition in t2pRI's social media.
- After completing his/her research, the Lennick Faculty Fellow will be eligible to submit an article summarizing his/her findings for publication in t2pRI's INSIGHTS magazine.

#### **Requirements:**

Research should culminate in:

- A summary of findings, including recommendations for practical application.
- A presentation of research findings to t2pRI's Board of Directors.
- Upon request, a publication-ready article for t2pRI's INSIGHTS magazine
- Upon request, a presentation of findings at a t2pRI conference.

#### **Application process:**

- Information on the application process is available at:  
<https://www.t2pri.org/programs/>
- The **deadline for proposals is June 1, 2020; grants announced in July 2020, award period August 1, 2020-July 31, 2021.**

**Application components:**

The application for the Lennick Faculty Fellowship consists of the following elements:

- A 3-5 page proposal describing the research, including background, significance, brief summary of relevant literature, review summary, research question, methods, and expected practical applications and timeline.
- A 2-page project bibliography.
- Abbreviated CV including most relevant past publications, two pages maximum
- A proposed budget for the research
- Two references able to speak to the quality of the proposer's research agenda.

**Evaluation criteria:**

Demonstrated excellence of applicant and proposed research project, including:

- Applicant body of work and alignment with t2pRI interest areas.
- Project quality, including intellectual merit and contribution to the field.
- Anticipated practical application of the findings to organizations, including businesses and nonprofits, and individuals wishing to develop their leadership.
- Proposed use of funds.

**Application submission process:**

Applications should be submitted to Kate Berman at [kberman@t2pri.org](mailto:kberman@t2pri.org) by the specified deadline date.

**Review process:**

Only completed applications will be reviewed. The review process consists of two steps:

1. The completed application will be reviewed and ranked by the t2pRI Fellowship Review Committee, consisting of members of the t2pRI Board of Directors.
2. Highly-ranked applicants will be invited to interview with the t2pRI Fellowship Review Committee.

A final decision will be made on the basis of the above two steps.

**Recommended Background Information For Proposals:**

- Further information on t2pRI's topic interests, prospective candidates should consult the t2pRI website to review research funded to date (<https://www.t2pri.org/research-fellows-projects/>).
- Additionally, prospective applicants are encouraged to review the seminal works of t2pRI Board Member books, including:
  - *Moral Intelligence 2.0* by Doug Lennick and Fred Kiel,
  - *Return on Character* by Fred Kiel, and
  - *The Power of Purpose* by Richard Leider.

**Benefits to Fellows:**

In addition to the stipend, the Fellowships also provide the following benefits:

Baker Building, 706 Second Avenue South, Suite 271  
Minneapolis, MN 55402 612-843-5006 [www.t2pri.org](http://www.t2pri.org)

- Selection as a Fellow through a competitive process is an honor. Fellows may use their designation as such.
- Each Fellow is announced and featured in t2pRI's magazine, INSIGHTS, on the t2pRI website and on social media.
- Each Fellow's research will be considered for publication in t2pRI's magazine, INSIGHTS
- Fellows may be invited to speak at t2pRI conferences and events.